February 11, 2016

To,

USCIS

Subject: H1B Visa Application for Mr. Praveen M

Dear Sir,

Tavant Technologies, a provider of IT services and software solutions, established in February of 2000, Tavant Technologies develops and sells application software and collaborative commerce products that enable businesses to manage, streamline and enhance multi-level distribution channels. In addition to Tavant’s corporate headquarters they operate a software development center in Bangalore and in Noida, India.

Freedom Mortgage Corporation is an established, fully licensed and privately held mortgage lending operation providing a wide range of loan choices at competitive rates to new and existing homeowners. Freedom has been serving residential homeowners since 1990. Freedom Mortgage is an Equal Housing Lender and an Equal Opportunity Employer. Headquartered at Mount Laurel, New Jersey. Freedom Mortgage is regarded as one of the nation’s fastest growing mortgage lenders.

The Service Oriented Architecture[SOA] is one of Freedom’s critical architectural design to reduce the load on their LOS. Tavant has primary responsibility of designing and maintaining this system from a technology perspective providing enhancements that need to be done.

Tavant and Freedom Mortgage Corporation signed Master Service agreement in 2014 and have been providing IT services continuously and successfully developing and supporting following projects. Usually SOWs are written for short period but extended periodically. The SOW for 2016 has been signed by Client in Jan 2016.

Freedom is building an SOA solution to reduce load on their existing LOS. It delivers powerful business functionality to merchants in a simple and affordable package. The solution integrates multiple business operations into one, easy-to-use replacement for the existing LOS system, helping merchants serve their customers faster and more efficiently.

**Tavant** has been working on SOA application design since September 2015.

As a Senior Software Engineer with Tavant, Mr. Praveen M will participate in the product line lifecycle from strategic planning to tactical activities. He will work towards designing, developing and unit testing the services exposed using SOA as per the requirements of the client and support Vendors in integrating their system with SOA services.. He will contribute to business discussions about the project and user interfaces. The beneficiary will also coordinate with system engineers to design and test server APIs and, document development projects and create test plans.

Mr. Praveen M is not an employee of Freedom Mortgage Corporation, but an employee of Tavant Technologies and shall continue to be employed by Tavant Technologies throughout the duration of the aforesaid project. Mr. Praveen M shall be controlled and supervised by an employee of Tavant Technologies throughout the duration of the project Freedom Mortgage Corporation will not have any authority over Mr. Praveen M concerning hiring/firing, promotion, pay increase, leave of absence, or any of the like personnel actions.

As we anticipate the need for Mr. Praveen M to work on the course of this project, we request you to approve a long term visa until December 2018, to enable the same.

If you have any questions, please feel free to contact me at 408 519 5373 or Renuka.adnani@tavant.com

Regards,

Renuka Adnani

Manager HR

Tavant Technologies, Inc.